

Vacancy Announcement

SOCIAL WORKER

Duration	31 st December 2024, local contract, with possibility of renewal
Full time position	40 hours / week
Reports directly to	Tdh Program Manager & Multifunctional Community Centre Director.
Place of work	Multifunctional Community Centre "Te qendrojme se bashku" Kombinat, Tirana, Albania

Deadline for applications: 5th August 2024

GENERAL INFORMATION ABOUT TDH MISSION IN ALBANIA

Terre des hommes (Tdh) Mission in Albania is a non-profit making organization that has been operating for over 30 years in the field of child rights and child protection, being among the main contributors in the establishment and strengthening of a national child protection system in Albania. Tdh Albania is implementing programs in the field of migration and anti-trafficking, child protection and access to justice. Tdh Albania works in close partnership with national and local stakeholders in advocacy, system strengthening and implementation of models of services, approaches and initiatives aiming to improve the wellbeing of vulnerable children, youth, and families.

GENERAL INFORMATION ABOUT THE PROJECT

Terre des hommes Albania, through GCERF funding since 2020, has been one of the actors who played a key role in supporting the Albanian government on designing the institutional response to children, youth and mothers returning from Syria in three main levels 1) providing capacity building for frontline professionals specifically targeting child protection workers, social protection staff within the reception center, psychosocial staff in education system; 2) provision of direct assistance to the returnees by ensuring fulfilment of their daily needs through applying the case management approach in the design and implementation of the individual plan designed and managed by the Child Protection Workers; 3) fostering community building, community acceptance and social cohesion for the most vulnerable communities by supporting youth engagement and youth empowerment activities.

In the project "Prevention and Safe Reintegration: Holistic approach and resilience to violent extremism", R&R processes and service provision for returnees through case management approach and scale up the good practice established within the country is a strong component of the intervention, reinforcing R&R interventions and processes which still require more time to ensure both full individual reintegration and the development of necessary community and professional awareness.

Furthermore, the current intervention continues to support empowerment of frontline professionals and duty-bearers in terms of capacity building and offering constant support throughout the R&R process, ensuring sustainability, autonomy and institutionalization of such expertise and practice. Community engagement toward identification of radicalization, treatment, and response, as well as community resilience by engaging youth and those who are most vulnerable to every kind of VE and exposed to violent and abusive behaviors will be another support to social cohesion in country level and scale up of good practices.

To contribute to the above-mentioned system needs as well as present more sustainable approaches Terre des hommes aims to establish during the project timeline through close consultation and coordination meetings with key professionals and stakeholder, municipality of Tirana, the Coordination Centre Against Violent Extremism-CCAVE, Ministry of Health and Social Protection, the National Agency for the Protection and Child Rights a model for Multiuse Multiagency Center in Tirana Municipality.

Tirana Municipal Multiuse Multiagency center, the Center, mandate will be reintegration, prevention and emergency services for returnees and at-risk groups. The center will have specialized and dedicated capacities, resources, programs, and models of work to reintegrate into society individuals exposed to Violent Extremism as well as prevent VE and radicalization of individuals at risk, to ensure a more effective, qualitative, and coordinated response to the needs of returnees and at-risk individuals.

PURPOSE OF POSITION:

To support the reintegration, prevention, and emergency services for returnees from Syria and at-risk individuals, as a team member of the Community Center "Të Qëndrojmë së Bashku". The social worker will directly responsible for the delivery of services in the community center that contribute to the case management process of the returnees as per their Individual Plan of Action, and the designed programs dedicated to the returnees in the center, will foster their social integration through community building and social cohesion activities, and will support and coordinate with other frontline professionals and duty-bearers in order to ensure a multidisciplinary approach and synergy of the implemented programs relevant to the R&R of the returnees.

MAIN RESPONSIBILITIES

- Actively participate in and contribute to the technical intersectoral group led by CPW, collaborating in the design, decision-making and implementation process of the individual intervention plans tailored to returnees needs and their families as well as for cases identified at risk of violent extremism/radicalization.
- Actively support the implementation of the Individual Plan of action and case management process in the community center for the reintegration of returnees as well as for cases identified at risk of violent extremism/radicalization.
- In partnership with other institutions and frontline professionals actively support the identification of the at-risk cases to be engaged in violent extremism and radicalization behaviors.
- Inform, counsel, and engage the families on the Community Center services and activities, as well as on the services at the municipality level, to ensure they benefit from integrated support that responds to their needs.
- Connect and refer beneficiaries to necessary resources such as housing, medical care, education, and employment opportunities.
- Collaborate with other service providers, local institutions, and organizations to ensure comprehensive support.
- Work closely with the multidisciplinary team, including psychologist, educators, and center staff, to implement the work plan and provide coordinated support.
- Facilitate psychosocial activities, life skills sessions and specialized programs for children, youth and their mothers and families to promote social integration and resilience focusing in returnees and at risk cases.
- Organize and facilitate parenting classes with themes related to children's and youth's well-being, development, positive disciplining practices, and protection.
- Organize and facilitate community support groups, which will serve as a supportive social network promoting families support and strengthening.
- Provides family or group counseling as per identified needs and programs being delivered at the community center.
- Foster community building, acceptance, and social cohesion by supporting youth engagement and empowerment activities and other specific activities and processes with community members both for preventive and social integration purposes.
- Promote community awareness and engagement in relation to community safety issues, prevention and protection needs.
- Organizes workshops and training sessions for beneficiaries and community members.

- Advocate for beneficiaries' rights and their access to services.
- Create a safe and supportive environment for beneficiaries to express their feelings and concerns.
- Proactive participation in capacity building program, embed the knowledge in the programs of the community center, and reinforce the knowledge, approaches and skills with other frontliners in the community center or duty-bearers working with the returnees.
- Maintain accurate and confidential records of all interactions and interventions with beneficiaries.
- Prepare monthly report on progress, program activities, and outcomes.
- Ensure compliance with all legal and organizational policies and procedures.
- Keep regular communication with direct and technical supervisors and promptly inform them of any relevant information or issues that arise during implementation.

YOUR PROFILE

- Bachelor's degree in social work; a Master's degree is preferred.
- Minimum of 3 years of experience in social work, preferably with social services for vulnerable populations and trauma survivors.
- Strong understanding of violent extremism and radicalization; social program and multidisciplinary interventions.
- Very good knowledge of English and Albanian language.
- Strong communication, coordination, and negotiation skills.
- Understanding and commitment to the aims and objectives of Tdh supported project; to the community center "Të Qëndrojmë së Bashku" and at broader level to the protection of children's rights in Albania.
- Very good skills in Microsoft Office.

TO APPLY

Qualified applicants are encouraged to submit their CV and motivation in English by email to alb.hr@tdh.org including "**Application for Social Worker**" in the subject line.

**Please note that applications received after the deadline will not be considered. Due to the high numbers of applications, Tdh is not able to respond to everyone individually. Please note that only short-listed candidates will be contacted.*

Child Safeguarding Policy:

Tdh (including staff members, contractors, consultants) are committed to respect Tdh Risk Management Policies including Child Safeguarding Policy, Safety and Security Policy and Anti-Fraud/Corruption Policy, Whistle Blowing Policy. For more please refer to the following link <https://www.tdh.org/en/about-us/ethics-committments>.

GDPR compliance:

Your privacy is important to us.

By sending your application, you agree that your personal data will be used in the recruitment process.

Any personal information provided by you during the application process will be treated with confidentiality and used solely for the purpose of evaluating your candidacy for employment. Rest assured that your data will not be shared with third parties without your explicit consent and will be securely stored in accordance with applicable data protection laws.