

Vacancy Announcement

PSYCHOLOGIST

Duration	31 st December 2024, local contract, with possibility of renewal
Full time position	40 hours / week
Reports directly to	Tdh Program Manager & Multifunctional Community Centre Director.
Place of work	Multifunctional Community Centre "Te qendrojme se bashku" Kombinat, Tirana, Albania

Deadline for applications: **5th August 2024**

GENERAL INFORMATION ABOUT TDH MISSION IN ALBANIA

Terre des hommes (Tdh) Mission in Albania is a non-profit making organization that has been operating for over 30 years in the field of child rights and child protection, being among the main contributors in the establishment and strengthening of a national child protection system in Albania. Tdh Albania is implementing programs in the field of migration and anti-trafficking, child protection and access to justice. Tdh Albania works in close partnership with national and local stakeholders in advocacy, system strengthening and implementation of models of services, approaches and initiatives aiming to improve the wellbeing of vulnerable children, youth, and families.

GENERAL INFORMATION ABOUT THE PROJECT

Terre des hommes Albania, through GCERF funding since 2020, has been one of the actors who played a key role in supporting the Albanian government on designing the institutional response to children, youth and mothers returning from Syria in three main levels 1) providing capacity building for frontline professionals specifically targeting child protection workers, social protection staff within the reception center, psychosocial staff in education system; 2) provision of direct assistance to the returnees by ensuring fulfilment of their daily needs through applying the case management approach in the design and implementation of the individual plan designed and managed by the Child Protection Workers; 3) fostering community building, community acceptance and social cohesion for the most vulnerable communities by supporting youth engagement and youth empowerment activities.

In the project "Prevention and Safe Reintegration: Holistic approach and resilience to violent extremism", R&R processes and service provision for returnees through case management approach and scale up the good practice established within the country is a strong component of the intervention, reinforcing R&R interventions and processes which still require more time to ensure both full individual reintegration and the development of necessary community and professional awareness.

Furthermore, the current intervention continues to support empowerment of frontline professionals and duty-bearers in terms of capacity building and offering constant support throughout the R&R process, ensuring sustainability, autonomy and institutionalization of such expertise and practice. Community engagement toward identification of radicalization, treatment, and response, as well as community resilience by engaging youth and those who are most vulnerable to every kind of VE and exposed to violent and abusive behaviors will be another support to social cohesion in country level and scale up of good practices.

To contribute to the above-mentioned system needs as well as present more sustainable approaches Terre des hommes aims to establish during the project timeline through close consultation and coordination meetings with key professionals and stakeholder, municipality of Tirana, the Coordination Centre Against Violent Extremism-CCAVE, Ministry of Health and Social Protection, the National Agency for the Protection and Child Rights a model for Multiuse Multiagency Center in Tirana Municipality.

Tirana Municipal Multiuse Multiagency center, the Center, mandate will be reintegration, prevention and emergency services for returnees and at-risk groups. The center will have specialized and dedicated capacities, resources, programs, and models of work to reintegrate into society individuals exposed to Violent Extremism as well as prevent VE and radicalization of individuals at risk, to ensure a more effective, qualitative, and coordinated response to the needs of returnees and at-risk individuals.

PURPOSE OF POSITION:

To provide psychological support, counseling, and psychotherapeutic interventions for returnees from Syria and at-risk individuals towards violent extremism and radicalization within "Të Qëndrojmë së Bashku" Community Center. The psychologist will play a crucial role in fostering the mental health and wellbeing of individuals affected by violent extremism and radicalization, ensuring their successful reintegration, and contributing to community cohesion and resilience.

MAIN RESPONSIBILITIES

- Conduct psychological assessments and evaluations for returnees from Syria and at-risk individuals of radicalization and violent extremism.
- Provide individual and group psychotherapy sessions to address trauma, stress, crises, psychological disorders and other mental health issues.
- Develop and implement therapeutic interventions tailored to the specific needs of each client.
- Actively participate in and contribute to the technical intersectoral group led by CPW, collaborating on the design, decision-making and implementation process for individual intervention plans tailored to returned cases and their families as well as for cases identified at risk of violent extremism/radicalization.
- Monitor and document the progress of clients, adjusting interventions as necessary.
- Provide crisis intervention and support as needed.
- Engage with community members to promote mental health awareness and reduce stigma associated with seeking psychological help or vulnerabilities.
- Participate in community events and initiatives aimed at strengthening social cohesion and acceptance.
- Contribute to the development and implementation of specialized mental health programs and models of work within the center.
- Ensure that psychological services are integrated into the broader intervention strategies for reintegration and prevention of violent extremism.
- Work closely with the multidisciplinary team, including social worker, educators, and centre staff, to implement the work plan and provide coordinated support.
- Participate in regular coordination meetings to ensure a comprehensive and integrated approach to addressing the needs of returnees and at-risk individuals.
- Proactive participation in capacity building programs and embed the knowledge in the programs of the community center.
- Information and orientation of other frontliners based on the psychological needs and progress of each case, trauma informed care considerations and good practices and approaches to protect and support the psychological needs of each client.
- Maintain accurate and confidential records of all client interactions and progress.
- Prepare regular reports on impact of psychological services provided to each case
- Contribute to the evaluation and improvement of psychological support programs.
- Ensure compliance with all legal and organizational policies and procedures.
- Keep regular communication with direct and technical supervisors and promptly inform them of any relevant information or issues that arise during implementation.

YOUR PROFILE

- Master's degree in psychology or clinical Psychology.
- Minimum of 3 years of experience in providing psychological counseling and therapy, particularly with vulnerable populations.
- Strong understanding of trauma, PTSD, and other mental health issues related to violent extremism and radicalization.
- Very good knowledge of English and Albanian language.
- Strong communication, coordination, and negotiation skills.
- Understanding and commitment to the aims and objectives of Tdh and children's rights in Albania.
- Very good skills in Microsoft Office.

TO APPLY

Qualified applicants are encouraged to submit their CV and motivation in English by email to alb.hr@tdh.org including "**Application for Psychologist**" in the subject line.

**Please note that applications received after the deadline will not be considered. Due to the high numbers of applications, Tdh is not able to respond to everyone individually. Please note that only short-listed candidates will be contacted.*

Child Safeguarding Policy:

Tdh (including staff members, contractors, consultants) are committed to respect Tdh Risk Management Policies including Child Safeguarding Policy, Safety and Security Policy and Anti-Fraud/Corruption Policy, Whistle Blowing Policy. For more please refer to the following link <https://www.tdh.org/en/about-us/ethics-committments>.

GDPR compliance:

Your privacy is important to us.

By sending your application, you agree that your personal data will be used in the recruitment process.

Any personal information provided by you during the application process will be treated with confidentiality and used solely for the purpose of evaluating your candidacy for employment. Rest assured that your data will not be shared with third parties without your explicit consent and will be securely stored in accordance with applicable data protection laws.