







NATIONAL ACTION PLAN FOR THE FIGHT AGAINST HUMAN BEINGS TRAFFICKING 2021-2023









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REPUBLIC OF ALBANIA

COUNCIL OF MINISTERS DECISION

No. 670, dated 10.11.2021

ON AN ADDITION TO DECISION NO. 1140, DATED 24 DECEMBER 2020 OF THE COUNCIL OF MINISTERS, "ON THE APPROVAL OF THE 2021–2025 STRATEGY AGAINST ORGANISED AND SERIOUS CRIME AND THE 2021–2022 ACTION PLAN"

Pursuant to Article 100 of the Constitution, as proposed by the Minister of Interior, the Council of Ministers

DECIDED:

- 1. To add annex 1 entitled "2021-2023 National Action Plan on the Fight against Trafficking in Human Beings," as per the text attached to this decision, to Decision No. 1140 of the Council of Ministers.
- 2. The Ministry of Interior, Ministry of Justice, Ministry of Economy and Finance, Ministry of Healthcare and Social Protection, Ministry of Education and Sports, Ministry for Europe and Foreign Affairs, and the Ministry of Environment and Tourism shall be in charge of the application of this decision.

This Decision shall enter into force following its publication in the "Official Journal".

PRIME MINISTER **EDI RAMA**

MINISTER OF INTERIOR

Bledar ÇUÇI

Abbreviations

AMA Audiovisual Media Authority

RA Responsible Authority

SACRP State Agency for the Child Rights

and Protection

AQAPUE Agency for Quality Assurance of

Pre-University Education

GDPUE General Directorate of Pre-

University Education

GDC General Directorate of Customs

GDT General Directorate of Taxes

GDPUE General Directorate of Pre-

University Education

GDSP General Directorate of State

Police

DSSM Directorate of Social Services in

the Municipality

LDBM Local Directorate for Border and

Migration

RDSS Regional Directorate of State

Social Service

IOM International Organization for

Migration

ICITAP International Criminal

Investigation Training Assistance Program

ICMPD International Center for

Migration Policy Development

UN United Nations

NCKKSAT National Coordinator for

Combating Trafficking of Human Being

Trafficking

RATC Regional Anti-Trafficking

Committees

SC State Committee

NCASH National Coalition of Anti-

Trafficking Shelters

MIA Ministry of Internal Affairs

ANRM Agreement on National Referral

Mechanism

MEFA Ministry for Europe and Foreign

Affairs

MJ Ministry of Justice

MFE Ministry of Finance and Economy

MHSP Ministry of Health and Social

Protection

MES Ministry of Education and Sports

MTE Minister of Tourism and

Environment

MRVLL Mechanism for Referring cases

of Domestic Violence at the Local Level

CPVM Child Protection against

Violence Mechanism

CPU Child Protection Unit

MU Mobile Units

SSS State Social Service

NAEA National Agency for Employment

and Ability

SRP Specialist of Regional Police

HBT Human Being Trafficking

UNOCD United Nation Office on Crime

and Drugs

VT Victim of Tafficking

PVT Potential Victims of Trafficking

ONCTHB Office of National Coordinator

for Combating Human Being Trafficking

Part 1: Strategic Context

1. Introduction and purpose

The National Action Plan (NAP) for the Fight against human beings Trafficking 2021-2023 is an instrument aimed at coordinating state and actors, including international organizations, engaged in the fight against human beings trafficking. NAP is based on the previous plan, covering the period 2018-2020, as well as in the Monitoring Report on the implementation of the NAP 2018-2020. It provides a detailed analysis of the level of implementation of the foreseen measures, the stage where implementation is actually found as well as in recommendations and suggestions for the following period. Recommendations of international bodies and organizations regarding the situation of human being trafficking are included as much as it is possible and feasible during the period 2021-2023.

This document also reflects the best international practices as well as the recent situation related to the pandemic, in terms of factors promoting trafficking and forms of its occurrence, as trafficking in human beings involves both neighboring countries and member countries of the EU and has similar features in all countries despite the differences they have from a social, economic, and cultural point of view.

Trafficking of human beings in Albania remains a worrying phenomenon, which can only be addressed in a comprehensively and cross-sectorally way, involving a wide range of state and non-state actors who need to interact in a coordinated and effective manner.

The Action Plan is the most important political and strategic document of the country in the field of anti-trafficking. This document is a continuation of the anti-trafficking efforts and objectives foreseen in the Strategy against Organized Crime and Serious Crimes 2021-2025

and the National Action Plan for Combating Trafficking of Human Beings 2018-2020, but adapted to the dynamics of trafficking, the new government vision in approaching the phenomenon of trafficking to create a well-oriented platform of strategic goals and objectives in line with other national strategic documents, as well as recommendations of international partners.

The approval of this document is also one of the measures foreseen in the National Plan for European Integration (NPEI) within the commitments of the Ministry of Interior, both at national and international level.

The National Action Plan (NAP) for the Fight against Human Beings Trafficking 2018-2020 was a comprehensive plan with 143 concrete measures and actors identified and charged with concrete tasks for its implementation. According to the estimates of the Monitoring Report for the implementation of the NAP 2018-2020, it has resulted that some 125 measures representing 87.4% have been fully implemented, 8 measures representing 5.6% are partially implemented and in process, while 10 measures are unrealized and occupy only 7%.

The NAP 2021-2023, which is closely based on the monitoring report, includes unimplemented and partially implemented measures, as well as includes measures that have been reported as implemented but that consist of objectives and activities that are current at all times, such as: awareness raising, capacity building of stakeholders involved, coordination of interventions and their appropriate funding.

With the aim of drafting a comprehensive up to date plan, feasible and in accordance with the obligations that the Republic of Albania has in the international plan, there have been analysed and taken into consideration all the findings and recommendations of the reports of international organizations regarding the situation of

trafficking of human beings in Albania. In this regard, the documents specifically taken into consideration are the EU Progress Report, the Council of Europe (GRETA) and the United Nations Office on Crime and Drugs.

The NAPs, together with specific objectives and measures, reflect as far as possible the developments at European level regarding the implementation of Europol anti-trafficking directives and warnings, regarding the effect of the pandemic situation on the potential increase of the risk of sexual and work exploitation.

2. The context of the Reform and the legal and institutional framework

2.1 General context

The strategic goal of this document is the realization of an integrated system in addressing all links and elements related to trafficking of human beings and its consequences. It is based on effective institutional interaction, inside and outside the country and the coordination of the activities. Albania has a comprehensive legal and sub-legal framework, as well as a substantial base of strategic documents addressing organized crime issues. One of the main priorities in the Program of the Albanian Government and priorities of the Ministry of Interior is the strengthening of public order and security, envisaging here the fight against organized crime and illegal trafficking.

As it is foreseen in the Strategy against Organized Crime and Serious Crimes 2021-2025, the approval of the National Action Plan for the Fight against Trafficking of Human Beings 2021-2023 is deemed necessary, given that trafficking of human beings:

- is a complex phenomenon that goes beyond the fight against organized crime and is directly related to the guarantee of human rights;
- is a phenomenon that requires a focused, comprehensive approach, broader than

- strengthening the aspects of investigation and prosecution;
- requires preventive guarantees and partnerships, protection and assistance to victims of trafficking, guarantees that give it a specific, special and multidimensional approach.

The National Action Plan is based on a general analysis of the current trafficking situation in Albania that identifies the determinants underlying in trafficking basis, as well as the most vulnerable groups in society, such as women/girls, children and the Roma and Egyptian ethnic communities. In addition to listing some of the most important achievements during the period 2018-2020, in the Action Plan are identified as areas that are intended to improve during the implementation of this plan:

- Ensure compliance of national criminal and criminal procedural legislation on trafficking of human beings with European and international standards.
- Strengthen mechanisms for the protection of victims throughout the criminal justice chain (approach, access to justice).
- Improving the response of the police, the prosecution office and the judicial system towards the rigorous implementation of the laws in force, towards the exercise of criminal prosecution, the conduct of the judicial process and the guarantee of the rights of victims of trafficking.
- Provide initial identification and referrals for the protection of children and adults as victims /potential victims of trafficking for exploitation purposes, and their immediate referral to appropriate assistance services, based on individual needs in accordance with Standard Operating Procedures (SOP).
- Ensure the continuous functioning of the National Referral Mechanism and its extension at the county, municipality level (through local coordination groups for taking preventive measures and identifying trafficked people) in accordance with the standards and SOPs.
- Ensuring and sustaining the provision of comprehensive and appropriate services to victims / potential victims of trafficking

(children and adults in centers or abroad, including social, medical, psychological and legal assistance, and ensuring compliance with established national standards and SOPs

- Promote return and reintegration as well as the social inclusion of juveniles and adults as potentially or trafficked human beings (PVT and VT) and reduce the risk for trafficked human beings to be re-victimized, retrafficked, or turn into traffickers.
- Improving the prevention of trafficking through strengthening protection systems, creating socio-economic and other livelihood opportunities, as well as raising awareness.
- Raising public awareness on all forms of trafficking (internal trafficking, forced labor of children and adults, child begging, etc.) and its consequences.
- Strengthening cross-border and international cooperation.
- Coordination of all anti-trafficking measures and fruitful cooperation between all actors involved in the fight against trafficking in Albania and especially with the Mechanism of Domestic Violence and the Integrated Child Protection System at central and local level.
- Improve the management of data and information on trafficking of human beings, as well as establish a mechanism for continuous monitoring, evaluation, and review of anti-trafficking efforts.
- Ensuring the financial and institutional stability of anti-trafficking activity.

The NAP is based on and implements the Strategy against Organized Crime and Serious Crimes 2021-2025, to address the following policy goals:

- Reducing the threat and impact of Organized Crime and Serious Crimes, with specific objective 1.2 "Combating illegal trafficking";
- Protection of citizens, institutions and the economy, with specific objectives 2.1 "Identification and support of individuals at risk to be subjected to coercion, violence and intimidation by organized crime and" 2.2 "Increase level of professionalism";

3. Increasing the preventive force against the threats of organized crime and serious crimes, with specific objective 3.1 "Realizing awareness raising campaigns with the involvement of central and local institutions, civil society, business, media and other actors for the prevention of organized crime" and 3.2 "Providing and coordinating domestic/foreign support for vulnerable areas and communities".

2.2 Legal framework

The legal framework that directly or indirectly addresses the fight against trafficking of human beings includes:

International legislation ratified by the Republic of Albania

- Universal Declaration of Human Rights;
- Council of Europe Convention for the Protection of Individuals with regard to Processing Automatic Personal Data;
- United Nations Convention on the Rights of the Child and Additional Protocol of
- Convention on the Rights of the Child on the Sale of Children, Child Prostitution and Child Pornography;
- European Convention for the Protection of Human Rights and Fundamental Freedom;
- UN Convention against Trans-national Organized Crime / "Additional Protocol on preventing, suppressing, and punishing trafficking of human beings, in particular women and children";
- UN Convention against Trans-national Organized Crime / "Protocol against Smuggling of Migrants by Land, Air and Sea";
- UN Convention on Elimination of All Forms of Discrimination against Women CEDAW;
- Council of Europe Convention on "Action against Trafficking in Human Beings";
- European Convention on "Compensation of Victims of Violent Crimes";
- Vienna Convention on Consular Relations;
- The Hague Conference Convention on "Child Protection and Cooperation on adoptions abroad";

- The Hague Conference Convention "On Jurisdiction, Applicable Law, Recognition, implementation and cooperation, regarding parental responsibility and measures for protection of children";
- The Hague Conference Convention "On the Civil Aspects of the International Abduction of children";
- The Hague Conference Convention "On the Applicable Law of Alimony";
- The Hague Conference Convention "On the Recognition and Enforcement of Decisions Concerning alimony obligations";
- Council of Europe Convention on "Protection of Children against Exploitation and sexual abuse";
- Council of Europe Convention on the Legal Status of Children Born out of marriage";
- Council of Europe Convention "On Exercise of Children's Rights";
- The Hague Conference Convention "On International Restoration of Alimony to children and other forms of support for other family members" (approved in principle, by the Council of Ministers, in its meeting of 26.05.2011);
- Council of Europe Convention "Against Trafficking of Human Being Organs";
- ILO Conventions no.29 "On forced labor", 138 "Minimum age for admission at work" and 182 "On stopping and immediate actions to eliminate the worst forms of child labor";

Albanian legislation

- The Constitution of the Republic of Albania
- Penal Code article 110/a "Trafficking of adults", article 128 / b "Trafficking of minors", Article 298 "Assistance for illegal border crossing", article 124/b "Ill-treatment of minors", Article 117 "Pornography" and the Code of Criminal Procedure, as amended;
- Law no. 9669, dated 18.12.2006 "On measures against domestic violence", amended;
- Law no. 108/2014 "On the state police", amended;
- Law no.79 / 2021 "On Foreigners";
- Law no.10/2021 "On Asylum in the Republic of Albania";

- Law no.23/2015 "On the Foreign Service of the Republic of Albania"
- Law no.10173, dated 22.10.2009 "On the Protection of Witnesses and Collaborators of Justice", amended;
- Law no.9917, dated 19.5.2008 "On the prevention of Money Laundering and financing of terrorism", amended;
- Law no.10192, dated 3.12.2009 "On the Prevention and Suppression of Organized Crime and corruption through preventive measures against property", amended;
- Law no.111/2017 "On Legal Aid";
- Law no.98/2017 "On court fees in the Republic of Albania";
- Law no.37/2017 "Juvenile Criminal Justice Code";
- Law no.121/2016 "On social care services in the Republic of Albania";
- Law no.18/2017 "On the rights and protection of the child";
- Law no.7905, dated 21.3.1995, "Criminal Procedure Code of the Republic of Albania", amended";
- Law no.10 383, dated 24.2.2011 "On compulsory health care insurance in Republic of Albania", amended;
- Decision of the Council of Ministers no.1140, dated 24.12.2020 "On approval of Strategy against Organized Crime and Serious Crimes 2021-2025 and Action Plan 2021-2022";
- Decision no.195, dated 11.4.2007 of the Council of Ministers "Standards of Services of Social Care for Trafficked Persons or at Risk of Trafficking in Centers Residential";
- Decision no.933, dated 2.07.2008 of the Council of Ministers "On the representation of the Ministry of Interior with liaison officers in Great Britain, Belgium, Italy, Greece, Turkey, Kosovo and Europol", as amended;
- Joint Instruction no.3799, dated 8.7.2014 "On the establishment of the Authority responsible for identification, referral, protection and reintegration of victims / potential victims trafficking";
- Order no.805, dated 1.8. 2017, of the Minister of Interior "On strengthening the control of Albanian citizens crossing the state border";
- Memorandum of Understanding of the Ministry of Interior, Ministry of Tourism,

Culture, Youth and Sports and Presence of Organization for Security and Co-operation in Europe in Albania (OSCE) "On the promotion and implementation of the Code of Conduct for Protecting Children from Sexual Exploitation in Tourism" (signed in 2007);

 Cooperation Agreement on the Functioning of the National Referral Mechanism for victims and potential victims of trafficking of human beings (NRM), dated 15 June, 2012.

The Action Plan obliges a wide range of state and non-state institutions and agencies, defining responsibilities, obligations, contribution of each party in preventing trafficking of human beings and guaranteeing a comprehensive protection for victims of trafficking. The NAP preserves the spirit of a mutual interaction already established between all state and non-state actors and aims to strengthen this cooperation and institutionalize it through the application of an open, proactive, and comprehensive policy. A good part of the activities started during the implementation of the NAP 2018-2020, are foreseen to be consolidated and further strengthened in the Action Plan 2021-2023. These examples and good practices are expressed in concrete and measurable activities.

2.3 Institutional framework

According to DCM no.604, dated 20.10.2021 "On determining the scope of state responsibility of the Ministry of Interior Affairs", MIA is the main responsible state authority that coordinates the work for the prevention of trafficking, protection of the rights of victims of trafficking and their reintegration.

The implementation of this action plan is based on the cooperation of many state actors where the most prominent role is played by the Ministry of Interior and its subordinate institutions and includes a wide list of other state actors and is planned to be realized in cooperation with non-state actors, which includes international organizations and non-profit organizations

operating in the field of anti-trafficking and addressing its promoters.

State institutions at central and local level, which are responsible and/or cooperate with the Ministry of Interior for the implementation of the plan and to exchange information are.

- Ministry of Health and Social Protection
- Ministry of Justice
- Ministry of Finance and Economy
- Ministry of Education and Sports
- Ministry for Europe and Foreign Affairs
- Ministry of Tourism and Environment
- General Directorate of State Police
- State Agency for the Rights of the Child
- State Social Service
- School of Magistrates
- National Chamber of Advocates
- Audiovisual Media Authority
- Regional Anti-Trafficking Committees
- Local Self-Government Units
- National Employment and Skills Agency
- Agency for Quality Assurance of Pre-University Education
- General Directorate of Pre-University Education
- General Directorate of Customs
- General Directorate of Taxes
- General Directorate of Pre-University Education
- State Inspectorate of Labor and Social Services

3. Vision and General Principles

3.1 Vision

Throughout the strategic document is conveyed the vision that trafficking of human beings can be successfully prevented only through the social and economic empowerment of groups and people in need, the effective implementation of the law and punishment of violators, as well as the strengthening of services and capacities to assist trafficked people, regardless the fact whether these are victims or potential victims of trafficking. The establishment of coordination mechanisms starting from the basic level would

also enable the ultimate goal of any antitrafficking initiative, which is to identify each victim of trafficking, provide the necessary assistance, protection and support for an effective and sustainable reintegration into society.

The NAP is based on the vision of the Strategy against Organized Crime and Serious Crimes and, in particular, aims to ensure that the Albanian government and all state and non-state actors are committed and dedicated to preventing and combating trafficking of human beings and to ensure the protection of individuals and groups vulnerable to trafficking, taking effective legal action against perpetrators of trafficking, and protecting and respecting the rights of victims/potential victims of trafficking, and in particular children and women.

This vision is in line with the vision of the National Strategy for Development and Integration "Albania with a society free of trafficking, organized crime and terrorist threats, and with the image of a peaceful country and European security standards", regarding the objectives focused in the creation of a safe environment for society, the reduction of illegal trafficking and particulary against the trafficking of human beings from/through Albania, as well as the establishment of a modern investigative service and strengthening of international and regional cooperation.

The mission of NAP is to promote an effective, adequate, and coordinated response to prevent and combat trafficking in persons based on international cooperation, effective interinstitutional cooperation within the country, the participation of victims/potential victims of trafficking and the involvement of civil society and community.

3.2 Principles

This action plan is based on the following principles:

State responsibility: The state has a responsibility to take measures to react and respond to the trafficking situation in a timely, effective, comprehensive, coordinated way and in accordance with international obligations.

Respect for human rights is a primary consideration: The rights of trafficked people must be at the heart of all efforts to prevent and combat trafficking and to protect victims. Antitrafficking measures should not adversely affect human rights and the dignity of people and in particular victims of trafficking/potential victims of trafficking.

Ensuring effective support for victims of trafficking/potential victims of trafficking: Support for victims and people surviving trafficking is based on a holistic, gendersensitive, culturally adapted, victim-centered approach that considers the effects of trauma.

Part II: Policy Goals and Specific Objectives of the Strategic Framework

2.1 Purpose of NAP policies

The NAP is based and focused on implementation of the Strategy against Organized Crime and Serious Crime 2021-2025 and further more reflects the findings and recommendations of the US Department of State's 2021 Global Report on Trafficking of Human Beings. This report, although appreciating the increased efforts undertaken by our country in the fight against trafficking of human beings, notes that the minimum standards for the elimination of trafficking have not been met in some key areas such as prosecution, protection of VT/PVT, prevention, and profiling of trafficking.

Based on these findings, the priorities recommended in the report as well as a multidimensional and coordinated approach, the main areas of this national action plan are:

- Reducing the threat and impact of organized crime and serious crime through changes in criminal legislation and the adoption of a special law against trafficking and the protection of VT/PVT by aligning with EU legislation in this area. Furthermore, the realization of this objective will be supported by training activities of law enforcement structures, coordination activities between them for the effective conduct of investigations and monitoring activities. Attention has been paid to the training of front-line structures in order to proactively identify victims.
- Protection of citizens, institutions, and the economy by raising awareness of the rights and available forms for VT/PVT support, training of professionals and support structures for social protection and their sustainable reintegration into society. Victim protection is based on a victim-centered approach and guarantees adequate

protection through legal, psychological assistance with a particular focus on mental health, social care and economic reintegration. Furthermore, the effective exchange of information and updating of the database will contribute to the profiling of VT/PVT and the effective and focused organization of resources and support to VT/PVT.

Increase the preventive force against threats
of organized crime and serious crime. This
objective is supported by measures aimed at
raising public awareness and a sense of
shared responsibility for community safety,
increasing their trust and cooperation with
responsible institutions in response to efforts
to identify and prevent people instigating
trafficking.

2.1.1 Policy goal 1: Reduce the threat and impact of organized crime and serious crime

The main outcome indicator for this political goal is

 Report on the number of cases for the criminal offense of trafficking in human beings referred to the prosecution and the court versus those identified by the state police.

Specific Objective 1.1: Combating illegal trafficking

Measures related to this objective are:

1.1.1 Amendment of the Criminal Code in accordance with the international commitments of the Republic of Albania and recommendations (finalization of the adoption of legal amendments to Articles

- 124/b, 128/b to provide for economic exploitation and internal trafficking of children, also within the NAP framework for Protection of Children from Economic Exploitation, including Children in Street Situations 2019-2021), 52/a, 110/a, 114 (2) of the Criminal Code) as well as the amendment on trafficking in human organs (according to the Council of Europe Convention)
- 1.1.2 Adoption of a special law against trafficking in persons and protection of VT/PVT and approximation as far as possible with Directive 2011/36 "On the prevention and control of trafficking of human beings and the protection of their victims": Increasing the work group; Providing expertise for drafting the law; Public consultation
- 1.1.3 Training of judicial structures to specialize in criminal offenses of trafficking in order to proactively investigate cases of trafficking in persons, to effectively carry out criminal prosecution procedures, to use special investigative techniques, to strengthen the conduct of financial investigations into trafficking offenses, to apply proportionate and destructive sanctions and to ensure that the length of court proceedings is reasonable and in line with the case law of the European Court of Human Rights and the standards set by the European Commission for the Efficiency of Justice (CEPEJ)
- 1.1.4 Training of border and migration police officers, customs officers, asylum staff and staff of migrant reception and accommodation centers, including medical staff to increase the capacity to identify VT/PVT among asylum seekers, migrants and especially children of migrants, unaccompanied, despite their ability and/or willingness to cooperate, especially in emergency situations, as in the case of COVID-19
- 1.1.5 Training of the employees of the general police patrol, of the "Eagle" ward and other structures responsible for the identification, investigation, collection of information on issues of trafficking in

- adults and children, as well as crosssectoral cooperation
- 1.1.6 Monitoring and identifying officials and employees of public law enforcement institutions involved in human trafficking and encouraging the public to report corrupt officials
- 1.1.7 Strengthen coordination in financial investigations in order to identify possible cases of trafficking of human beings, through joint investigations and operations to increase the number of successful criminal proceedings
- 1.1.8 Review of the Cooperation Agreement between the National Anti-Trafficking Coordinator, GDSP, IPSH and the inclusion of the General Directorate of Taxes
- 1.1.9 Establish a new coordination practice for the exchange of periodic information regarding the identification and referral of criminal cases of trafficking in human beings.

Indicators at the level of measures:

- Amended Criminal Code
- Special law against trafficking in persons and protection of VT/PVT adopted
- Number of trained judicial structures for criminal offenses of trafficking, divided according to training issues;
- Number of potential victims of trafficking identified by LDBM;
- Number of Border and Migration Police Officers, Customs Officers, Asylum Officers and staff at migrant reception and accommodation centers including medical staff with knowledge of VT/PVT identification among asylum seekers, migrants and especially unaccompanied children;
- Number of beneficiaries of trainings on identification, investigation, collection of information on trafficking issues and crosssectoral cooperation, Division by positions: General police patrol officers;
- "Eagle-ward and other responsible structures;
- Number of officials and employees of public law enforcement institutions involved in trafficking of human beings and prosecuted;

- Number of operations identifying possible cases of trafficking of human beings and joint financial investigations conducted;
- Agreement revised and approved;
- Number of cases identified in relation to exploitation for work, as a result of joint inspections between the National Coordinator, GDSP, SSS;
- New practice of functional coordination.

2.1.2 Purpose of policy II. Protection of citizens, institutions and the economy

The main indicators of the result for this political purpose are:

- Number of necessary basic services provided for reintegration of trafficked/on risk of being trafficked people (services: psychological, legal, access to education/ vocational training, health services, etc.) for the period 2021-2023.
- Number of trafficking victims and potential victims of trafficking identified by the end of 2023

Specific Objective 2.1: Identify and support individuals at risk of being subjected to coercion, violence, and intimidation by organized crime

Measures related to this objective are:

- 2.1.1 Inform VT/PVT about the right to legal and psychological services and facilitate access to justice for VT/PVT, providing specialized and free legal assistance at an early stage of the process
- 2.1.2 Take appropriate steps to ensure special and effective protection as well as ongoing risk assessment for VT/PVT, witnesses and their family members, at home or abroad, from retaliation and potential threat at all stages criminal proceedings by encouraging increased cooperation of trafficked persons with law enforcement institutions and by applying a VT/PVT protection-oriented

- approach
- 2.1.3 Effective and periodic reporting of cases when criminal prosecution has been initiated against VT/PVT and then identified as VT/PVT, in order to exclude them from criminal liability when they are in conditions of protection by law, their analysis and evaluation of training needs of justice workers.
- 2.1.4 Implement special protection measures in practice for children/young people VT/ PVT in terms of the competencies of the professionals involved and the environment in which the interviews take place, to be adapted and friendly, as well as the application of audiovisual means in order to avoid repeated interviews, by increasing their capacity
- 2.1.5 Compilation of orientation brochures for consular staff, mobile units, non-member NRM structures, regarding the implementation of SOPs
- 2.1.6 Prevention/identification of trafficking of VT/PVT minors at the border (including illegal border crossing by children), alone or accompanied by adults through mandatory documentation control for children
- 2.1.7 Review the NRM in order to ensure the continued effective and efficient functioning of the National Referral Mechanism (NRM) through local coordination groups to ensure the continued application of standards and SOPs for the treatment of trafficked persons
- 2.1.8 Organizing periodic meetings of NRM members
- 2.1.9 Continuous updating of the VT/PVT database for registration, follow-up and monitoring of cases by the Responsible Authority, as well as periodic reporting to the NRM
- 2.1.10 Review of the AG Instruction; Involvement in the RA of representatives from SSS/ NAEA/SACRP; Establishment of a working group Organization of meetings; Amended instruction
- 2.1.11 Adequate information to the VT/PVT (especially for children, using a language

- as friendly as possible) about their rights, available services and ways of accessing them, in order to make informed decisions of VT/PVT, as well as continuous information of VT/ PVT
- 2.1.12 Continuous information of VT/PVT on changes that occur in circumstances that affect their situation including detentions, media coverage, change of charges, termination of proceedings, etc.
- 2.1.13 Ensure continuous financing of services for VT/PVT in order that the reception and reintegration centers for VT/PVT meet the required standards
- 2.1.14 Needs Assessment for Providing Housing, Accommodation, and Access to Services for Male VT/PVT
- 2.1.15 Strengthen effective labor market access for VT/PVT through education, vocational training, employment promotion programs and self-employment
- 2.1.16 Strengthen effective labor market access for VT/PVT through education, vocational training, employment promotion programs and self-employment
- 2.1.17 Promotion of social enterprises, other social enterprises and public-private partnerships in initiatives involving VT/PVT, including people with disadvantaged socio-economic backgrounds
- 2.1.18 Ensuring the effectiveness of Mobile Units for the identification of VT/PVT, through their expansion, both in terms of geographical inclusion and increasing the number of MU members
- 2.1.19 Monitoring of VT/PVT children cases, managed by CPU/CPVM

Indicators at the level of measures:

- The number of VT/PVT cases assisted in relation to the right to legal and psychological services and the facilitation of access to justice for VT/PVT by providing specialized and free legal aid at an early stage of the process
- Number of cases of trafficking in human beings that have received special protection
- Number of cases when criminal prosecution

- has been initiated against VT/PVT and then identified as VT/PVT
- Monitoring reports on the implementation of protection measures in practice for children / youth VT/PVT
- Number of information materials produced for consular staff, mobile units, defense structures in the municipality, non-member NRM structures, regarding the implementation of Police Support Volunteers
- Number of persons informed about the implementation of PSV
- Number of VT/PVT juveniles identified during illegal border crossing at BCPs
- NRM Functioning Agreement, finalized
- Number of issues/issues addressed in periodic NRM meetings
- Number of new cases reflected in the VT/ PVT database
- Revised RA Guideline
- VT/PVT number informed and who have benefited from ancillary services
- Number of VT/PVT informed and who have benefited from ancillary services
- Completed reintegration standards
- The number of cases that have received service packages in the centers and in the community
- Feasibility study for the needs for housing, accommodation and access to services for male VT/PVT
- Number of assisted returns VT/PVT according to unified procedures
- Number of VT/PVT who have benefited from education, vocational training and incentive programs
- Number of VT/PVT that are employed divided by categories: Self-employed, employed in the private sector
- Number of social enterprises and publicprivate partnerships that engage VT/PVT including foreigners and people with unfavorable socio-economic backgrounds promoted
- Number of cases identified by mobile units
- Number of monitoring conducted for cases of VT/PVT children managed by CPU/CPMV

Specific Objective 2.2: Increase professionalism

Measures related to this objective are:

- 2.2.1 Training of lawyers on trafficking issues in order to protect VT/PVT
- 2.2.2 Continuous interdisciplinary training of professionals working with children/ teenagers for early identification and treatment of VT/PVT
- 2.2.3 Train judges and prosecutors to effectively enforce legislation related to the collection of evidence on harm suffered by the VT/PVT including financial gain from victim exploitation, freezing of assets and support for victims' compensation claims
- 2.2.4 Training of specialized lawyers to support VT/PVT in claiming compensation
- 2.2.5 Training of other professional groups including labor inspectors, health workers (including mental health workers), social workers, educators and consuls on VT/PVT identification, interviewing and referral and implementation of CPMV

Indicators at the level of measures:

- Number of trained lawyers on trafficking cases in order to protect VT/PVT
- Number of professionals working with children for early identification and treatment of VT /PVT
- The number of justice staff trained to effectively enforce legislation related to the collection of evidence of harm suffered by the VT including financial gain from the victim's exploitation. Divided: Prosecutors; judges
- Number of trainings conducted
- Number of specialized lawyers to support victims in claiming compensation
- Number of people from professional groups trained regarding the identification of VT/ PVT, interviewing and referral and implementation of PSV

2.1.3 Policy Objective III: Increase the preventive force against threats of organized crime and serious crime

The main outcome indicator for this political goal is

- Percentage of young people who have knowledge on Human Trafficking issues

Specific Objective 3.1: Implement awareness raising campaigns with the involvement of central and local institutions, civil society, business, media and other actors for the prevention of organized crime

Measures related to this objective are:

- 3.1.1 Organize and undertake massive awareness campaigns at national and local level to inform about the forms of trafficking in human beings and its effect on the life of the individual and society, including awareness of the rights of VT/ PVT (especially during October, as a month dedicated to anti-trafficking issues), through communication platforms:
 - Awareness spots on the phenomenon of trafficking in human beings on local and national radio & television;
 - Online awareness campaign through the official website of the MI and social media regarding the ways of use and forms of trafficking, including forms of online trafficking;
 - Printed awareness materials targeting vulnerable groups, boys, girls and women, children, Roma and Egyptian communities, in urban and rural areas
- 3.1.2 Strengthen the capacities of the toll-free National Hotline 116-006 and the "Report and Save" Application to enable counseling and reporting of possible cases of trafficking in human beings through:
 - Production and distribution of information posters on the National

- Line and Application in 12 regions, including 61 Municipalities, border crossing points, information centers, etc.
- Training of operating room staff on ethical communication, referral of addressed issues and protection of personal data according to applicable law
- 3.1.3 Informing and raising the awareness of hotel and tourism employees for the identification and reporting of VT/PVT, mainly during the summer season
- 3.1.4 Informing and advising Albanian citizens abroad by consular staff regarding forms of trafficking with a special focus on fake labor relations also in the framework of the Strategy for Public Legal Education 2019-2023
- 3.1.5 Continuous information of asylum seekers, irregular migrants, in languages that they understand about their rights and protection from the phenomenon of trafficking
- 3.1.6 Increase social and economic opportunities for persons belonging to vulnerable groups through effective integration measures in the framework of the implementation of other policy documents (NAP for the Integration of Roma and Egyptians, NAP for the Protection of Children from Economic Exploitation, including Children in Road Situation 2019-2021, National Strategy for Education and National Strategy for Employment and Skills 2019-2022; Social Housing Strategy 2016-2025) aimed at education, employment and social inclusion
- 3.1.7 Establishment of an emergency and multifunctional center in the north of the country in cooperation with non-state partners for reintegration and support of vulnerable groups of society, at risk of trafficking, including VT/PVM
- 3.1.8 Training of members of Regional Committees and Technical Roundtables Anti-trafficking and other actors at the local level in 12 regions of the country
- 3.1.9 Undertake educational and advisory

- activities for journalists on the role of the media in preventing trafficking in persons and the importance of trafficking as serious violations of human and labor rights (exploitation at work, economic exploitation of children, begging, sexual exploitation, underage marriages)
- 3.1.10 Conducting trainings/awareness meetings for journalists, on the way of presenting cases of trafficking in the media, as well as respecting and guaranteeing the right to privacy of VT/PVT and especially children, as the most vulnerable category
- 3.1.11 Raise awareness of the private sector regarding the role and responsibilities of businesses to prevent trafficking in human beings in their supply chains, to support the rehabilitation and recovery of victims in accordance with the Recommendation of the Committee of Ministers of the Council of Europe (CM/Rec (2016) 3) on human rights and business, as well as the involvement of businesses in VT/PVT reintegration activities
- 3.1.12 Development of information and educational activities in schools regarding the phenomenon of trafficking, its negative effects, ways of prevention and reporting and the importance of safe use of the Internet by students
- 3.1.13 Training of employees of pre-university educational institutions (teachers, principals, psychologists and social workers, support staff, as cleaners and security guards, etc.) for the rigorous implementation of the SOP, especially for the identification of children/young people VT/PVT

Indicators at the level of measures:

 Number of national and local campaigns organized for information on forms of trafficking and its effect on the life of the individual and society (division according to campaigns conducted on television and social media);

- Number of people informed through national and local campaigns;
- Number of cases reported by the toll-free National Hotline 116-006, and the "Report! Save" application to enable counseling and reporting of possible cases of trafficking in human beings. (Division: no. of reports on the national line and those on the application;
- Number of Free National Line operators 116-006 for advising and referring reported trained issues
- Number of trainings conducted;
- Number of campaigns organized on social media to promote the national line and the application "Report and Save!";
- Number of hotel and tourism employees informed about the identification and reporting of VT/PVT, mainly during the summer season;
- Number of Albanian citizens abroad informed and advised by consular staff regarding forms of trafficking;
- Number of asylum seekers informed in languages they understand about their rights and protection from the phenomenon of traffickin;
- Conducting a survey that will also serve as a baseline regarding: The number of people belonging to vulnerable groups integrated through education, employment, and social inclusion. On the basis of the calculated baseline we will also have an increase in % of the targets;
- Multifunctional center set up and functional in the north of the country;
- Number of trained anti-trafficking actors;
- Number of trained print and visual media journalists (breakdown by visual and print media journalists);
- Number of trainings with the participation of visual and print media journalists developed;
- Number of journalists trained on how to present cases of trafficking in the media and respect and guarantee the right to privacy of VT/PVT and especially minors as the most vulnerable category;
- Number of businesses that have participated in measures against trafficking in human

- beings: Divided by: preventive measures; measures for reintegration of victims;
- Number of students involved in informational and educational activities in the school;
- Number of educational staff trained for rigorous implementation of the PSV

Specific Objective 3.2: Provide and coordinate internal / external support for vulnerable areas and communities

Measures related to this objective are:

- 3.2.1 Improve and intensify police cooperation through a more active involvement in the EMPACT operational action plans in the fight against organized crime and according to the strategy
- 3.2.2 Finalization of the Memorandum of Cooperation between the National Rapporteur on trafficking in human beings at the Ministry of Foreign Affairs of Greece and the National Coordinator for Combating Trafficking in Persons at the Ministry of Interior of the Republic of Albania "On intensifying cooperation in the fight against trafficking people and the protection of unaccompanied children and to improve the identification, and notification, referral assisted voluntary return of victims/potential victims of trafficking "
- 3.2.3 Negotiation/implementation of special agreements/additional protocols for cross-border cooperation related to the prevention of trafficking in adults and minors (migrants, unaccompanied children, VT/PVT, children at risk of trafficking)
- 3.2.4 Organizing seminars/trainings for the presentation of the NAP 2021-2023, to all actors and partners that will be involved in its implementation at national, regional and local level to discuss/inform on the respective tasks and responsibilities provided by the NAP, as well as providing guidance on drafting annual resource

- plans and monitoring plans provided for in this plan
- 3.2.5 Monitoring of the National Action Plan for Combating Trafficking in Persons and drafting periodic monitoring reports
- 3.2.6 Continuous updating on the official website of the MI with actors and projects/ measures taken in the field of anti-trafficking
- 3.2.7 Continuity of reporting by all enforcement agencies to the MI on their current and planned activities on the situation and anti-trafficking activity
- 3.2.8 Intensify the role of the VT/PVT Advisory Board, by providing policy recommendations and programs for prevention, protection, and reintegration
- 3.2.9 Continuous organization of meetings with national coordination groups to record the progress of the implementation of the NAP, as needed and drafting a monitoring report

Indicators at the level of measures:

- Number of joint police actions carried out in the fight against organized crime and according to the strategy
- Memorandum of Cooperation signed between the parties
- Number of cases managed based on crossborder cooperation related to the prevention of trafficking in adults and minors (migrants, unaccompanied children, VT/PVT, children at risk of trafficking)
- Number of public officials and other actors informed regarding the NAP 2021-2023 at national, regional and local level
- Number of monitoring reports on the implementation of the Anti-Trafficking Action Plan drafted and published
- Number of updates per year performed on the official website of the ONAC
- Periodic annual reports with recommendations of the Advisory Board of VT/PVT
- Number of meetings to record the progress of the implementation of the NAP as needed and drafting the monitoring report conducted

Part III: Implementation, Institutions Responsibility, Accountability, Reporting and Monitoring

3.1 Implementation of PKV Anti-Trafficking

PKV Anti-trafficking will be implemented during the period 2021-2023. The MI is the institution responsible for overseeing the implementation of this document, supported mainly by the GDSP and several other institutions.

The institutions responsible for implementing the measures set out in this action plan are set out in the Action Plan (Form II). The Action Plan also sets out timelines, indicative costs, sources of funding for its implementation and the financial gap. For each of the measures, the institution responsible for the implementation of the activity and its reporting is foreseen. For the implementation of the measures provided in the Anti-Trafficking NAP will cooperate with some of the line ministries, law enforcement self-government units, institutions. local international organizations and civil society organizations.

3.2 Monitoring and reporting

In addition to the implementation of the measures set out in the Action Plan, continuous monitoring of the structures in charge of their implementation is considered necessary to analyze the real situation over time and to monitor the periodic progress, in order to meet them as effectively as possible, in time and according to the set targets.

The monitoring and evaluation process will go through several stages such as: data collection; data analysis; drafting periodic reports at the institution level. All institutions in charge of implementing the Action Plan will compile unified 6-month reports on the implementation of the obligations set out in the Action Plan, as well as enter data into the IPSIS system.

The Directorate of Anti-Trafficking and Migration in the Ministry of Interior will be the responsible institution, which will collect, process and analyze the periodic reports that will be forwarded by all institutions in charge of implementing this action plan.

Annual monitoring and evaluation reports will also be submitted for recommendations to the State Committee against Trafficking.

Part IV: Budget Analysis

This chapter describes the distribution of indicative costs and financial resources that fund the NAP measures against trafficking in people 2021-2023. The financial effects are calculated for each measure based on the activities foreseen in the Action Plan. The financial effects are borne by the respective annual budgets of the institutions in charge of implementing the measures, by the budgets of donors and other institutions in charge of implementing the measures.

The costing process is based on the consultation of other national documents, including the Medium-Term Budget Program 2021-2023 (phase III), and proposals under the new ceilings within the drafting of MTBP 2022-2024,

consultations with all institutions involved, as well as in historical costs from the implementation of the previous plan. The action plan is accompanied by an analytical cost of each measure, which is supported by a detailed breakdown of expenditures for each activity. The cost of the NAP is realized based on the budget planning methodologies and practices, using the instruments recommended by IPSIS.

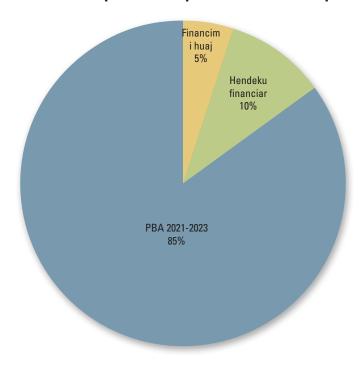
The total estimated cost for the implementation of the Anti-Trafficking NAP 2021 - 2023 is 412,552,420 Lekë, or 3,300,419 Euros. The average exchange rate is calculated at 125 lek for 1 euro. The table reflects the financial costs, funding sources and the financial gap during the 3 years of implementation of the NAP.

Policy Objective	Nature typology & Costs	Total Cost 2021-2023	Planed Cost PBA 2021-2023 Budget and Donors	Financial Gap 2021-2023
Policy Objective I: Reducing the	Current	50,677,784	47,478,584	2 400 200
threat and impact of organized crime and serious crime	Capital	0	0	3,199,200
Policy Objective II: Protecting	Current	138,302,992	132,507,000	0.670.000
citizens, institutions and the economy	Capital	5,750,000	2,875,000	8,670,992
Policy Objective III: Increase the preventive force against the	Current	214,946,644	182,012,644	
threats of organized crime and serious crime	Capital	2,875,000	0	35,809,000
TOTALI (Lekë)		412,552,420	364,873,228	47,679,192
TOTALI (Euro) 1 Euro = 125 Lekë		3,300,419	2,918,986	381,434

The financing of the action plan will be realized from several sources, but the state budget and financial support of donors remain the main sources. For the period 2021-2023, the state

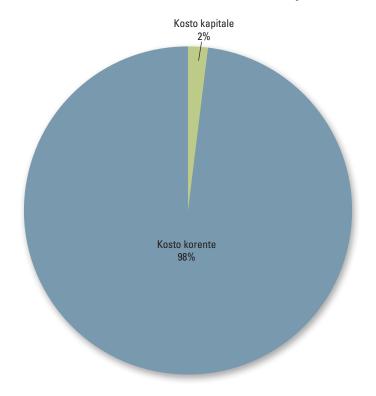
budget is expected to finance the implementation of the plan at the rate of 85.0% of the required funding, 5% is expected to be funded by donors, while 10.0% is a financial gap.

PV Cost-Expenditure separation Financial Gap



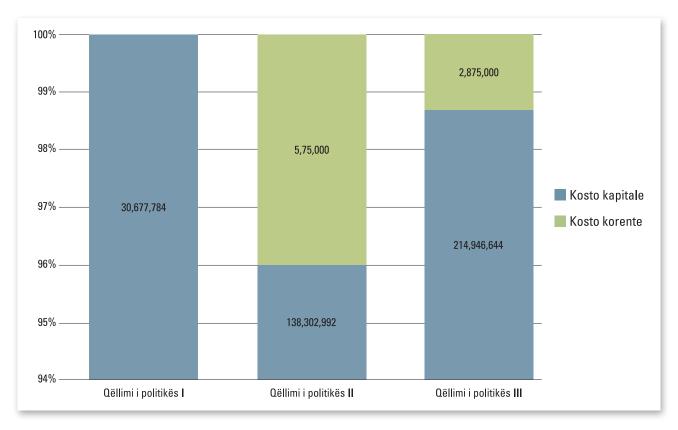
Current costs account for about 98.0% of total expenditures, while the rest (2.0%) is projected for capital costs.

The economic nature of the Costs of the Action Plan /Capital Cost/Current Cost



Separated by policy goals, costs are reflected in the chart below:

Costs associated with policy goals / Goal of Policy I/ Goal of Policy II / Goal of policy III/



The goal of Policy III is expected to have in financial terms the greatest weight in the implementation of the strategy, respectively 52.8%. Policy Goal II accounts for 34.9%, while Policy Goals I account for 12.3% of the total cost of the NAP.

For NAP measures that are not financially covered, the responsible institutions will plan the needs for budget financing through the

respective budget programs, as part of the planning process of the medium-term budget program and the annual budget, as well as will negotiate with various donors to co-finance several activities.

Failure to implement the lack of funding plan remains a risk, but this is low as the financial gap is low and is mainly in the second and third year.

Annex 1: Table of NAP Anti-Trafficking

I. FIGHT AGAINST ORGANIZED CRIME, TERRORISM AND TRAFFICKING POLICY GOAL 1: REDUCE THREATENING AND IMPACT OF ORGANIZED CRIME AND SERIOUS CRIME **SPECIFIC OBJECTIVE 1.1: Fighting the illegal trafficking Goals/Targets** Responsible structures **Baseline** Start Indicators Nr. **Activity and sub-activity Deadline** Responsible Contributing Date 2020 Year 2022 Year 2021 Year 2023 Institution Institution Amendment of the Criminal Code in MD MI; MHSP; PP; 2023 Amended Criminal Code O 2021 **GDSP** accordance with the international commitments of the Republic of Albania and the recommendations (finalization of the adoption of legal amendments to Articles 124 /b, 128/b to provide for economic exploitation and internal trafficking of children) also within the NAP for Child Protection from Economic Exploitation, including Children in Street Situations 2019-2021), 52/a, 110/a, 114 (2) of the Criminal Code) as well as the amendment on trafficking in human organs (according to the Council of Europe Convention) Adoption of a special law against MB MJ; MHSP; Special law against trafficking in 2021 2023 0 1 trafficking in persons and protection NRM RA; people and protection of VT/ PVT of VT/VMT and approximation as far NCASH; ON; adopted as possible with Directive 2011/36 NGO; Expert of "On the prevention and control of the field trafficking in human beings and the protection of their victims": Establishment of the working group; Providing expertise for drafting the law: Public consultation

1.1.3	Training of judicial structures to specialize in criminal offenses of trafficking in order to proactively investigate cases of trafficking in human beings, to effectively carry out criminal prosecution procedures, to use special investigative techniques, to strengthen conducting financial investigations into trafficking offenses, enforcing proportionate and destructive sanctions and ensuring that the length of court proceedings is reasonable and in line with the case law of the European Court of Human Rights and the standards set by the European Commission for the Efficiency of Justice (CEPEJ)	SHM	MI/GDSP/ NCASH; ON/NGO	2021	2023	Number of judicial structures trained for trafficking offenses, divided by training issues	50	60	70	80
1.1.4	Training of border and migration police officers, customs officers, asylum seekers and staff at migrant reception and accommodation centers including medical staff to increase the capacity to identify VT/VMT among asylum seekers, migrants and especially unaccompanied children, regardless of ability and/or their willingness to cooperate, especially in emergency situations, as in the case of Covid-19.		MI/Asylum; CPU; GDC; MHSP; ON; NGO	2021	2023	Number of potential victims of trafficking identified by LDBM; Number of Border and Migration Police Officers, Customs Officers, Asylum Officers and Migrant Reception and Accommodation Center staff including medical staff with knowledge of VT/ PVT identification among asylum seekers, migrants and especially unaccompanied children	2 1500	2	4 1700	6
1.1.5	Training of general police patrol officers of the ward "Eagle" and other structures responsible for identifying, investigating, gathering information on trafficking issues for adults and children and cross-sectoral cooperation	GDSP/ Security Academy	NRM; NCASH; NGO; ON	2021	2023	Number of beneficiaries of trainings on identification, investigation, collection of information on trafficking issues and cross-sectoral cooperation Division by positions - General patrol employees - of the police - ward "Shqiponja - other responsible structures	300	200	300	400

1.1.6	Monitoring and identifying officials and employees of public law enforcement institutions who are involved in human being trafficking and encouraging the public to report corrupt officials	Inner Affair Control Office	GDSP; NGO	2021	2023	Number of officials and employees of public law enforcement institutions involved in trafficking in human beings prosecuted	0	0	0	0
1.1.7	Strengthen coordination in financial investigations in order to identify possible cases of trafficking in human beings through joint investigations and operations to increase the number of successful criminal proceedings	MI/GDSP	PP; SACS (special anti- corruption structure)	2021	2023	Number of operations identifying possible cases of trafficking in human beings and joint financial investigations conducted	1	1	2	3
1.1.8	Review of the Anti-Trafficking Cooperation Agreement between	MI	RDSS; GDSP; GDT; ON; NGO	2022	2023	Agreement revised and approved	0	-	-	1
	the National Coordinator, DPPSH, ISHPSH and the inclusion in it of the					Number of cases identified in relation to exploitation for work,	0	0	0	3
	General Directorate of Taxes					as a result of joint inspections	U	U	U	J
						between the National Coordinator,				
						GDSP, RDSS				
1.1.9	Establishment of a new coordination practice for the exchange of periodic information related to the identification and referral of criminal cases of trafficking in human beings	MI	PP; NCASH; NRM; GDSP	2022	2023	New practice of functional coordination	0	-	1	-
						IE, TERRORISM AND TRAFFICKING ENS, INSTITUTIONS AND THE ECONOMY				
2.1 SP	ECIFIC OBJECTIVE 2.1: Identify and sup	port individuals	at risk of being sul	bjected to co	ercion, violen	ce and intimidation by organized crime				
		Responsib	le structures	Ctant		Indicators ——	Baseline	Go	oals/Targets	
Nr.	Activity and sub-activity	Responsible institution	Contributing institution	Start date	Deadline	2020	Year 2021	Year2022	Year 202	23
2.1.1	Informing VT/VMT about the right to legal and psychological services and facilitating access to justice for VT/VMT, providing specialized and free legal aid at an early stage of the process	MI; NCASH	MJ; PP; RA	2021	2023	The number of VT/ PVT cases assisted in relation to the right to legal and psychological services and the facilitation of access to justice for the VT/PVT by providing specialized and free legal aid at an early stage of the process.	86	85	170	250

2.1.2	Take appropriate steps to ensure special and effective protection as well as ongoing risk assessment for VT/VMT, witnesses and their family members, at home or abroad, from retaliation and potential intimidation during all stages of criminal proceedings, encouraging increased cooperation of trafficked persons with law enforcement institutions and applying a VT/VMT protection-oriented approach	GDSP	PP; NCASH	2021	2023	Number of cases of trafficking in human beings that have received special protection	1	1	1	2
2.1.3	Effective and periodic reporting of cases when criminal prosecution has been initiated against VT/VMT and then identified as VT/ VMT, in order to exclude them from criminal responsibility when they are in conditions of protection by law, their analysis and assessment of training needs of justice employees	GDSP	PP	2021	2023	Number of cases when criminal prosecution has been initiated against VT/PVT and then identified as VT/ PVT	1	0	0	0
2.1.4	Implementation of special protection measures in practice for children/young people VT/VMT in terms of the competencies of the professionals involved and the environment in which the interviews take place to be appropriate and friendly, as well as the application of audiovisual means in order to avoid repeated interviewing through capacity building	GDSP	CPU; PP	2021	2023	Monitoring reports on the implementation of protection measures in practice for children/youth VT/PVT	0	1	2	3
2.1.5	Compilation of orientation brochures for consular staff, mobile units, non-member NRM structures, regarding the implementation of PSV	MI	SACRP; NJVQV; MFE; NGO; ON; Experts of the field	2022	2023	Number of information materials produced for consular staff, mobile units, defense structures in municipalities, non-member NRM structures, regarding the implementation of PSV.	0	0	7000	7000
						Number of persons informed about the implementation of PSV	2000	2000	2020	2040

2.1.6	Prevention/identification of trafficking of VT /PVT minors at the border (including illegal border crossing by children), alone or accompanied by adults through mandatory documentation control for children	DK&M	DDSP; PMF	2021	2023	Number of VT/PVT juveniles identified during illegal border crossing at BCPs.	3	3	5	6
2.1.7	Review the NRM in order to ensure the continued effective and efficient functioning of the National Referral Mechanism (NRM) through local coordination groups to ensure the continued application of standards and SOPs for the treatment of trafficked persons	MI	NRM; AP; NGO; ON	2022	2023	NRM Functioning Agreement finalized	0	0	1	-
2.1.8	Organizing periodic meetings of NRM members	MI	NRM; ON	2021	2023	Number of issues / issues addressed in periodic NRM meetings	3	3	5	7
2.1.9	Continuous updating of the VT/VMT database for registration, follow-up and monitoring of cases by the Responsible Authority, as well as periodic reporting to the NRM	MI	RA; NRM; NCASH	2021	2023	Number of new cases reflected in the VT/PVT database	86	85	170	250
2.1.10	Review of the AG Instruction; Involvement in the PA of representatives from AISI/KPA/ AMSHDF; Establishment of the working group Organizing meetings; Revised instruction	MI	AP; Expert of the field	2022	2023	Revised RA Guideline	0	-	1	-
2.1.11	Proper information of VT/VMT especially for children using a friendly language, about their rights, available services and ways of accessing them in order to make informed decisions by VT/VMT as well as continuous information and VT/VMT	MHSP	CPU; SSS; NCASH; NGO; ON	2021	2023	Number of VT/ PVT informed and who have benefited from ancillary services	86	85	170	250
2.1.12	Continuous information of the VT/ VMT on the changes that occur in the circumstances that affect their situation including detentions, media coverage, change of charges, termination of proceedings, etc.	GDSP	PP	2021	2023	Number of VT/PVTs informed and who have benefited from ancillary services	86	85	170	250

2.1.13	Provide ongoing funding for VT/ VMT services in order for VT/VMT reception and reintegration centers	MHSP	MRVLL; SSS; NCASH; ON	2021	2023	Completed reintegration standards;	0	-	1	-
	to meet the required standards					Number of cases receiving services packages in centers and community	85	80	75	70
2.1.14	Needs assessment for housing, accommodation and access to services for male VT/VMT	MI	MHSP; NCASH; NGO	2021	2023	Feasibility study for housing needs, accommodation and access to services for male VT/ VMT	0	0	0	1
2.1.15	Implementation of SOPs, additional protocols and unified formats for assisted voluntary return of VT/VMT, as well as orientation of CPUs for the correct completion of the forms and procedures that define SOPs.	MI	AP; MEFA; CPU; SSS; NCASH; NGO; ON	2021	2023	Number of assisted returns VT/PVT according to unified procedures	4	4	7	10
2.1.16	market access for VT/VMT through education, vocational training, employment promotion programs	gthening effective labor MFE/NAEA MHSP; NCASH; 2021 et access for VT/VMT through CPU; SSS; ation, vocational training, oyment promotion programs services in the	2021	021 2023	Number of VT/PVT who have benefited from education, vocational training and incentive programs	86	85	170	250	
	and self-employment					Number of VT/PVT employed: Separated according to categories -Selfemployed -employed in private sector	19	19	38	57
2.1.17	Promotion of social enterprises, other social enterprises and public-private partnership in initiatives that engage VT/VMT to persons with disadvantaged socio-economic backgrounds	MHSP	NCASH; NGO; NJVQV; Private business	2021	2023	Number of social enterprises and public-private partnerships engaging VT/PVT including foreign nationals and persons with disadvantaged socioeconomic backgrounds promoted	0	0	1	2
2.1.18	Ensuring the effectiveness of Mobile Units for the identification of VT/VMT through their expansion, both in terms of geographical inclusion and increasing the number of WU members	SACRP	NCASH GDSP; CPU; Social services in the municipality; NGO; ON	2021	2023	Number of cases identified by mobile units	40	40	60	80
2.1.19	Monitoring of VT/PVT child cases managed by CPU/PMF	SACRP	SSS; NJVQV; NGO	2021	2023	Number of monitoring conducted for cases of VT/PVT children managed by CPU/PMF	0	5	6	7

2.2 SP	2.2 SPECIFIC OBJECTIVE 2.2: Increase professionalism											
		Responsil	ble structures	Start		Indicators —	Baseline	Ind	icators/targets			
Nr.	Activity and sub-activity	Responsible Institution	Contributing Institution	date	Deadline	2020	2021	2022	202	3		
2.2.1	Training of lawyers on trafficking issues in order to protect VT/PVT	NCHL	ON; NCASH; NGO	2021	2023	Number of lawyers trained in trafficking cases in order to protect VT/PVT	20	20	30	40		
2.2.2	Ongoing interdisciplinary training of professionals working with children/young people for early identification and treatment of VT/ PVT	ASHMDF	Social services in Loc Unit; CTG (Cross-cutting Technical Group at the municipal level); ON/OJF	2021	2023	Number of professionals working with children for early identification and treatment of VT/ PVT	61	61	61	61		
2.2.3	Training judges and prosecutors to effectively enforce legislation related to the collection of evidence of harm suffered by VT/PVT including financial gain from victim exploitation, freezing of assets and support for victims' compensation	SHM	ON; NCASH; NGO	2021	2022	Number of justice staff trained to effectively enforce legislation related to the collection of evidence of harm suffered by the VT including financial gain from the victim's exploitation. Separated: Prosecutors; Judges	26	26	36	45		
	claims					Number of trainings conducted	6	6	7	8		
2.2.4	Training of specialized lawyers to support VT/PVT in claiming compensation	NCHL	NCASH; ON; NGO	2021	2023	Number of lawyers specializing in assisting victims in claiming compensation	20	20	30	40		
2.2.5	Training of other professional groups including labor inspectors, health workers (including mental health workers), social workers, educators and consuls on VT/PVT identification, interviewing and referral and implementation of SOP	IS SSS, MFE	MI; MHSP; MRVLL; AQAPUE; NCASH; NGO ON; Consular Academy	2021	2023	Number of people from professional groups trained on VT/PVT identification, interviewing and referral and implementation of SOPDivision by Professional Groups: - labor inspectors, - health workers - mental health workers, - Social worker - Teacher. and - consular	100	60	120	160		

I. FIGHT AGAINST ORGANIZED CRIME, TERRORISM AND TRAFFICKING POLICY PURPOSE III: INCREASE THE PREVENTIVE POWER AGAINST THREATS OF ORGANIZED CRIME AND SERIOUS CRIMES

3.1 SPECIFIC OBJECTIVE 3.1: Implementation of awareness raising campaigns with the involvement of central and local institutions, civil society, business, media and other actors for the prevention of organized crime

	A stinitus and sub-satisfity	Responsib	le structures	Ctout	Deadline	Indicators	Baseline	(Goals/ Targets	
Nr.	Activity and sub-activity	Responsible Institution	Contributing Institution	- Start date	Doudinio	Indicators — 2020	Year2021	Year2022	Year 2023	
3.1.1	Organizing and undertaking massive awareness campaigns at national and local level to inform about forms of trafficking in human beings and its effect on the life of individual and society, including awareness of the rights of VT/PVT (especially during October, as a dedicated month anti-trafficking issues), through communication platforms: -Awareness spots on the phenomenon of trafficking in human beings on local and national radio & television. - Field and online awareness campaign through the official website of the MIA and social media regarding the ways of use and forms of trafficking, including forms of online trafficking. - Printed awareness materials targeting vulnerable groups, boys, girls and women, children, Roma and Egyptian communities, in urban and rural areas	MB	NRM; RA; RATC; AMA; NGO; ON; National and Local TV	2021	2023	Number of national and local campaigns organized for information on forms of trafficking and its effect on the life of the individual and society (division according to campaigns conducted on television and social media) 200 000 people Number of people informed through national and local campaigns	200 000 people	1 Campaign 300 000 people	600 000 90	3 npaigns

3.1.2	Strengthen the capacity of the toll-free National Hotline 116-006, and the Report and Save Application to enable counseling and reporting of possible cases of trafficking in human beings through: - Production and distribution of information posters on the National	MI/GDSP	NCASH; NGO; ON	2022	2023	Number of cases reported by the National Free Line 116-006, and the "Report and Rescue" Application to enable counseling and reporting of possible cases of trafficking in human beings. (Division: No. of reporting on the national line and their application	0	6	16	30
	Line and the Application in 12 regions, including 61 Municipalities, border crossing points, information centers, etc. -Training of operating room staff on					Number of toll-free National Line operators 116-006 for advising and referring reported trained cases	4	4	4	4
	ethical communication, referral of					Number of trainings conducted	0	1	2	3
3.1.3	addressed issues and protection of personal data according to applicable law	personal data according to			Number of campaigns organized on social media to promote the national line and the application "Report and Rescue!"	1	-	-	-	
3.1.3	Informing and raising the awareness of hotel and tourism employees for the identification and reporting of VT/PVT, mainly during the summer season	MTE	MI; NGO; ON; Albanian Association of Tourism	2021	2023	Number of hotel and tourism employees informed about the identification and reporting of VT/ PVT, mainly during the summer season	N/A	0	100	200
3.1.4	Informing and advising Albanian citizens abroad by consular staff regarding the forms of trafficking with a special focus on fake labor relations also in the framework of the Strategy for Public Legal Education 2019-2023	MEFA	MI; ON; NGO	2021	2023	Number of Albanian citizens abroad informed and advised by consular staff regarding forms of trafficking;	200 citizens	200 citizens	300 citizens	400 citizens
3.1.5	Continuous information of asylum seekers, irregular migrants, in languages that they understand about their rights and protection from the phenomenon of trafficking	MI/ Asylum Directorate; DK & M; QKPA; Karrec; Gërhot; Kapshtice	NRM	2021	2023	Number of asylum seekers informed in languages they understand about their rights and protection from the phenomenon of trafficking	100 asylum seekers	100 asylum seekers	200 asylum seekers	300 asylum seekers

3.1.6	Increasing social and economic opportunities for persons belonging to vulnerable groups through effective integration measures in the framework of the implementation of other policy documents (NAP for the Integration of Roma and Egyptians, NAP for the Protection of Children from Economic Exploitation, including Children in Street Situation 2019 -2021, National Strategy for Education and National Strategy for Employment and Skills 2019-2022; Social Housing Strategy 2016-2025) aimed at education, employment and social inclusion.	MHSP; MFE; MES	Loc units; RATC; SSS; CPU; DVP; NCASH	2021	2023	Number of persons belonging to vulnerable groups integrated through education, employment, and social inclusion	N / A Conducting a survey that will also serve as a baseline regarding: The number of people belonging to vulnerable groups integrated through education, employment, and social inclusion. On the basis of the calculated baseline figure we will also have an increase in% of targets	0	5% increase by calculated a baseline value	10% increase by value of a calculated base line
3.1.7	Establishment of a multifunctional center in the north of the country in cooperation with non-state partners for reintegration and support of vulnerable groups of society, at risk of trafficking, including VT/PVT - To provide assistance and services health, economic, vocational training and capacity building for these vulnerable groups	MB	Loc units; ON; NGO	2022	2023	Multifunctional center set up and functional in the north of the country	0	-	-	1
3.1.8	Training of members of Regional Committees and Technical Roundtables Anti-trafficking and other actors at the local level in 12 regions of the country	MI	KRAT; TT; OJF; ON	2021	2023	Number of trained anti-trafficking actors Sorted by: Members of Regional Committees Members of the Anti-Trafficking Technical Tables Other anti-trafficking actors	220	220	440	660

3.1.9	Undertaking educational and advisory activities for journalists on the role of the media in preventing trafficking in persons and the importance of trafficking	AMA	MI; MRVLL; Journalists Association NGO, ON	2021	2023	Number of trained print and visual media journalists (breakdown by visual and print media journalists)	30 journalist	30 journalist	50 journalist	70 journalist
	as a serious violation of human and labor rights (exploitation at work, economic exploitation of children, begging, sexual exploitation, underage marriages).					Number of trainings with the participation of visual and print media journalists developed. Divided according to training issues as follows: 1. on the role of the media in preventing trafficking in persons and the importance of trafficking as a serious violation of human and labor rights (exploitation at work, economic exploitation of children, begging, sexual exploitation, underage marriages 2. on the manner of presenting cases of trafficking in the media and respecting and guaranteeing the right to privacy of VT/PVT and especially of minors as the most vulnerable category	5 training	6 training	7 training	8 training
3.1.10	Conducting trainings/awareness meetings for journalists, on the way of presenting cases of trafficking in the media and respecting and guaranteeing the right to privacy of VT/VMT and especially children as the most vulnerable category	AMA	MRVLL; Journalist Association; NGO; ON	2022	2023	Number of journalists trained on how to present cases of trafficking in the media and respect and guarantee the right to privacy of VT/PVT and especially minors as the most vulnerable category	30	30	50	70
3.1.11	Raise private sector awareness of the role and responsibilities of businesses in preventing trafficking in human beings in their supply chains, to support the rehabilitation and recovery of victims in line with the Recommendation of the Committee of Ministers of the Council of Europe (CM) / Rec (2016) 3) on human rights and business, as well as the involvement of businesses in the reintegration activities of VT / VMT	MFE	MB	2021	2023	Number of businesses that have participated in measures against trafficking in human beings: Sorted by: - Preventive measures - Measures for reintegration of victims	0	0	3	5

3.1.12	Development of information and MES educational activities in schools regarding the phenomenon of trafficking, its negative effects, ways of prevention and reporting and the importance of safe use of the Internet by students	MI; GDPUE RATC AP; NGO; ON; Loc unit/NJMF/ PMF services psiko- social nshkolla	2021	2023	Number of students involved in information and educational activities in schools	900 pupils	900 pupils	1300 pupils	1700 pupils
3.1.13	Training of employees of pre- university education institutions (teachers, principals, psychologists and social workers, support staff as cleaners and security guards, etc.) for the rigorous implementation of the SOP, especially for the identification of children / young people VT/PVT	MI AQAPUE, School of Directors NGO	2021	2023	Number of educational staff trained for rigorous implementation of the SOP	450 education staff	200 education staff	300 education staff	450 education staff

		Responsib	le structures	Ctout			Baseline	G	ioals/ Targets	
Nr.	Activity and sub-activity	Responsible Institution	Contributing Institution	Start date	Deadline	Indicators	2020	Year 2021	Year 2022	Year 2023
3.2.1	Improving and intensifying police cooperation through a more active involvement in EMPACT operational action plans in the fight against organized crime and according to the strategy	re al sst to m MEFA NRM		2021	2023	Number of joint police actions carried out in the fight against organized crime and according to the strategy	1	1	2	3
3.2.2	Finalization of the Memorandum of Cooperation between the National Rapporteur on Trafficking in Human Beings at the Ministry of Foreign Affairs of Greece and the National Coordinator for Combating Trafficking in Persons at the Ministry of Interior of the Republic of Albania "On intensifying cooperation in combating trafficking in persons and the protection of unaccompanied children and to improve the identification, notification, referral and assisted voluntary return of victims / potential victims of trafficking"	MI	MEFA NRM	2022	2023	Memorandum of Cooperation signed between the parties	0	0	0	1

3.2.3	Negotiation/implementation of special agreements/additional protocols for cross-border cooperation related to the prevention of trafficking in adults and minors (migrants, unaccompanied children, VT/PVM, children at risk of trafficking)	MI	MEFA; GDSP; DK&M SACRP; ON	2021	2022	Number of cases managed based on cross-border cooperation related to the prevention of trafficking in adults and minors (migrants, unaccompanied children, VT/PVM, children at risk of trafficking)	4	4	6	-
3.2.4	Organizing seminars/trainings for the presentation of the NAP 2021-2023, to all actors and partners that will be involved in its implementation at national, regional and local level to discuss/inform on the respective tasks and responsibilities provided by the NAP, as well as providing guidance on drafting annual resource plans and monitoring plans provided for in this plan.	MI	NRM; AP; NGO; ON Local unit	2021	2022	Number of public officials and other stakeholders informed about the NAP 2021-2023 at national, regional and local level	0	0	500	-
3.2.5	Monitoring the National Action Plan for Combating Trafficking in Persons and drafting periodic monitoring reports	MI	SC; NRM; Line ministries and institutions involved in implementation; ON; NGO	2022	2023	Number of monitoring reports on the implementation of the Anti- Trafficking Action Plan drafted and published	0	1	2	3
3.2.6	Ongoing update on the official UK website with actors and projects/ measures taken in the field of anti-trafficking	MI	NRM; AP; RATC; NGO; ON	2021	2023	Number of updates per year performed on the official website of the ONAC	5	5	10	15
3.2.7	Continuity of reporting by all implementing agencies to the UK on their current and planned activities on the situation and anti-trafficking activity	MI	NRM; AP; RATC; NGO; ON	2021	2023	Divided by: Annual reports/ measures taken in the field of anti- trafficking				
3.2.8	Intensify the role of the VT/PVT Advisory Board, by providing policy recommendations and programs for prevention, protection and reintegration	MI	NCASH	2021	2023	Periodic annual reports with recommendations of the Advisory Board of VT/PVT	0	1	2	3

3.2.9	Continuous organization of MI meetings with national coordination groups to record the progress of the implementation of the NAP as needed and drafting a monitoring report.	SC, NRM, RATC ON	2021	2023	Number of meetings to record the progress of the implementation of the NAP as needed and drafting the monitoring report conducted Sorted by: - Meetings with the State Committee against Trafficking - Meetings with national coordination groups	0	0	2	4
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List of Indicators of Strategic Documents

	Type of Indicator	Denomination of Indicator	Link to the No of the NSDI Pillar	Purpose/Strategic Objective in the NSDI	Purpose of Policy	Specific Objective the indicator relates to	Source of data for performance indicator monitoring		s responsible of collection"	Description of Methodology	
1	Outcome	Percentage of youth who know of Human Trafficking issues	GOOD GOVERNANCE, DEMOCRACY, AND RULE OF LAW	Fight against organised crime, terrorism, and trafficking. Reduction of illegal trafficking and, especially, of trafficking in human beings from/through Albania until 2020 through: 2.1 increase of the crime detection rate for individuals and criminal networks involved in illegal trafficking;	Improving prevention efforts against threats from organised and serious crime	Conducting awareness raising campaigns with the involvement of central and local institutions, civil society, business, media, and other stakeholders, for the purpose of organised crime prevention	Survey organised with support from UNICEF	UNICEF	Ministry of Interior, Anti- traffic sector	Data to be collected through face to face surveys with Albanian youth, including youth from the Roma community in four regions of the country: Tirana, Shkodra, Kukës, and Dibra. The surveys will be conducted with persons of the 15-29 years age-group during August 2020. Families will be randomly selected and only one person per family, aged 15-29, will participate in the interview. The initial point value for the indicator (2020 survey conducted by UNICEF) and the 2023 survey results will be based on an average of results derived from surveys on these sub-issues, which relate to the information of the youth about trafficking in human beings: i. Information of what does trafficking in human beings mean; ii. Information about where trafficking in human beings occurs; iii. Information about the types of exploitation that occurs in Albania and in other countries; iv. Information about who is at risk of trafficking in human beings; v. Information about recruitment methods used by traffickers and about traffickers of human beings; vi. Information about the conditions that may lead to trafficking in human beings; vii. Information about how to report cases of suspected trafficking in human beings;	
2	Outcome	Ratio between the number of human trafficking cases referred to the prosecutor's office and court against those identified by the state police.	GOOD GOVERNANCE, DEMOCRACY, AND RULE OF LAW	Fight against organised crime, terrorism, and trafficking. Reduction of illegal trafficking and, especially, of trafficking in human beings from/through Albania until 2020 through: 2.1 increase of the crime detection rate for individuals and criminal networks involved in illegal trafficking;	of the threat and impact of organised and serious crime	Tackling illegal trafficking	State Police	State Police	Prosecutor's Office	The methodology on the collection of data for this indicator will be carried out through unified templates drafted by the Police and the General Prosecutor's Office. The State Police collects data from all regional Directorates on the number of cases of trafficking or PVT identified by said institution. On the other hand, the General Prosecutor's Office consolidates all data of prosecutor's offices of district courts and of SPAK on cases referred to the court. The formula on the calculation of the indicator by SPAK is: Total number of cases referred to the court *100/ against the total of cases recorded/investigated by SPAK, as well as the number of defendants sent to trial, against the number of defendants recorded for i investigation.	

Frequ of Meas		Nature of the Indicator: Cumulative/ Growing	Direct or Complex Input	Calcu- lation formula	Data se comple	eparation ex indica	ı (for tors)	"Emphasise the direction of change/ progress trend"	Va	isic lues				et value			Target value/ Revised target	Cur- rent value:	SDG - Title of the Sustainable Development Goal according to the UN	Target value of the SDG indicator
At the start of the im- plemen- tation of the plan	At the end of the implementation of the plan	Growing	Complex	Total of the number of youth who know of human trafficking issues *100/ total of the youth inter- viewed.	rural/ urban	gender	regions	Increasing trend	2020	40.4%	2021		2022		2023	10% more than the baseline		40.4%	16.2	End of abuse, exploitation, trafficking, and all forms of violence and torture against children
Annual	Annual	Growing	Complex	Total number of cases referred to the court *100/ against the total of cases identified by the police.	Offence related to trafficking of adults and children.			Increasing trend	2020	7%	2021	1% increase	2022	1% increase	2023	1% increase		7%	16.2	End of abuse, exploitation, trafficking, and all forms of violence and torture against children

Type of Indicator	Denomination of Indicator	Link to the No of the NSDI Pillar	Purpose/Strategic Objective in the NSDI	Purpose of Policy	Specific Objective the indicator relates to	Source of data for performance indicator monitoring		s responsible of collection"	Description of Methodology	
3 Outcome	Number of necessary basic services provided for the reintegration of trafficked persons/ at risk of trafficking (services such as: psychological, legal, access to education/ vocational training, healthcare etc.) for the 2021-2023 period.	GOOD GOVERNANCE, DEMOCRACY, AND RULE OF LAW	Fight against organised crime, terrorism, and trafficking. Reduction of illegal trafficking and, especially, of trafficking in human beings from/through Albania until 2020 through: 2.1 increase of the crime detection rate for individuals and criminal networks involved in illegal trafficking;	Protection of citizens, institutions, and economy	Identification and support of individuals at risk of being subjected to coercion, violence, and intimidation by organised crime.	Ministry of Interior	MHSP, MES, MFE, National Coalition of Anti-traffic Shelters	International Organisations.	The data collection methodology is based on manual collection of information, which is forwarded through periodical reports to the Ministry of Interior-Anti-traffic Sector by stakeholders such as: MHSP, MES, MFE, National Coalition of Anti-traffic Shelters, International Organisations. The formula for the calculation of the indicator is: sum of all services reported by institutions on trafficked persons / at risk of trafficking.	
4 Outcome	Number of victims of trafficking and potential victims of trafficking identified until the end of 2023.	GOOD GOVERNANCE, DEMOCRACY, AND RULE OF LAW	Fight against organised crime, terrorism, and trafficking. Reduction of illegal trafficking and, especially, of trafficking in human beings from/through Albania until 2020 through: 2.1 increase of the crime detection rate for individuals and criminal networks involved in illegal trafficking;	Protection of citizens, institutions, and economy	Identification and support of individuals at risk of being subjected to coercion, violence, and intimidation by organised crime.	Ministry of Interior, Anti-traffic Sector	Anti-traffic Sector		The Technical Secretariat with the Ministry of Interior is the authority responsible of collecting data reported by the State Police, Child Protection Officer, National Coalition of Shelters, Non-for-Profit Organisations, International Organisations. These data are periodically reported by said institutions. The Technical Secretariat consolidates these data at a national level. This is based on joint instruction No. 3799, dated 08 July 2014, of the Ministry of Internal Affairs, Ministry of Foreign Affairs, Ministry of Education and Sports, Ministry of Healthcare, Ministry of Social Welfare and Youth, "On establishing the Authority Responsible of identification, protection, and reintegration of victims/ potential victims of trafficking". There is a decreasing trend for the progress of this indicator as a result of the work conducted by many stakeholders for the prevention of trafficking in human beings and increase of information over trafficking and its forms.	

Frequ of Meas		Nature of the Indicator: Cumulative/ Growing	Direct or Complex Input	Calcu- lation formula		eparation ex indica		"Emphasise the direction of change/ progress trend"		sic ues			Targ	et value			Target value/ Revised target	Cur- rent value:	SDG - Title of the Sustainable Development Goal according to the UN	Target value of the SDG indicator
Annual	Annual	cumulative	Complex	Sum of all services reported by institu- tions on trafficked persons / at risk of trafficking.	Types of service	Age- group		Increasing trend	2020	199	2021	5% more than the baseline	2022	10% more than the baseline	2023	15% more the the baseline		199	16.2	End of abuse, exploitation, trafficking, and all forms of violence and torture against children
Annual	Annual	cumulative	Complex	Total number of victims of trafficking and potential victims of trafficking reported at the national level	Status Victims of Traffick- ing/PVT	Age- group	Gender	Decreasing trend	2020	86	2021	2% de- crease every year	2022	2% de- crease every year	2023	2% de- crease every year		86	16.2	End of abuse, exploitation, trafficking, and all forms of violence and torture against children